



WHY APPLY?

Bring your fresh ideas and strategic leadership to this supportive community and live in a beautiful area with a high quality of life.

EXECUTIVE DIRECTOR

GUNNISON VALLEY REGIONAL HOUSING AUTHORITY

Gunnison, Colorado



EXECUTIVE
RECRUITMENT BY





WELCOME TO GUNNISON COUNTY

Nestled in the heart of Colorado's Rocky Mountains, Gunnison County is known for its mountain culture and almost two million acres of accessible public lands offering world-class outdoor recreation opportunities.

Winter sports enthusiasts flock to the region for world-class skiing and snowboarding at Crested Butte Mountain Resort, as well as cross-country skiing, snowmobiling, dog sledding, snowshoeing, and ice fishing. The warmer months offer kayaking, rafting, fly-fishing, mountain biking, rock-climbing, and more.

Hailed as an "all seasons" destination, tourism is the primary economic driver in Gunnison County where second homes and vacation rentals comprise the majority of residences. The region also has a long legacy of ranching and mining that are important to both the economy and character of Gunnison County.

A tight-knit community of about 17,000 year-round residents live in and around the County's mountain towns, including the county seat — the city of Gunnison at 7,700 feet. Residents place a high value on their quality of life and appreciate the small, safe communities where they care for their neighbors and enjoy access to the incredible landscape around them. Gunnison-Crested Butte Regional Airport serves the entire region with commercial flights.



GUNNISON VALLEY REGIONAL HOUSING AUTHORITY



The Gunnison Valley Regional Housing Authority (GVRHA) was created in 2012 as a regional initiative to provide affordable housing within Gunnison County. It is managed by an intergovernmental agreement among the City of Gunnison, Town of Crested Butte, Town of Mt. Crested Butte, and Gunnison County, each of which have representatives on the nine-member board of directors and contribute financially to the organization.

Operating out of offices in both Gunnison and Crested Butte, GVRHA works to ensure that ALL of those wishing to call this beautiful Valley home find a diverse selection of housing from which to choose.

GVRHA is guided by a holistic approach to affordability. GVRHA housing solutions need to be nimble and responsive to changing market conditions as the Gunnison valley is anticipated to remain a highly desirable place to live even as housing costs outpace local wages.

CURRENT SERVICES:

- Management of Deed Restrictions
- Homebuyer Education & Eligibility Underwriting
- Programs such as GV-Heat, GreenDeed, GoodDeed, Rehab/Improvement Loans
- Housing Development Support (LIHTC partner)
- Property Management
- Emergency Assistance Program coordination
- Engaging & educating with local and elected officials
- Coordinating & collaborating with other communities, state and federal agencies, etc.
- Grant seeking, fundraising, liaising with funding agencies
- Working with the County and Municipalities to coordinate housing opportunities in each jurisdiction

Properties Managed by GVRHA (79 units):

Anthracite Place Apartments
Mtn View Apartments
Elk Valley townhomes
The Ruby seasonal housing
The GWSD rental duplex
& Housing Matters units
(coming soon)

THE EXECUTIVE DIRECTOR

The **Executive Director** is hired by the Board of Directors and works directly with the County and Municipalities on planning, outreach, and implementation of affordable housing. They oversee a budget of \$600,000 and a team of three experienced and energized staff, with an additional administrative position currently under consideration by the Board. The outgoing Executive Director is retiring after leading the organization for seven of its ten years.

Responsibilities include leading the day-to-day operations of GVRHA programs, collaborating with the Board for strategic planning, supervising staff, property management, Board and public relations, as well as fundraising, budgeting, and financial management.

Full job
description
available at
gmphr.com

THE IDEAL CANDIDATE

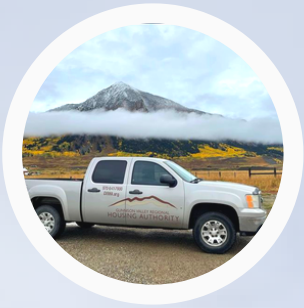
- **Regional Leadership, Vision, & Strategy** – A strategic, entrepreneurial, and public-facing leader with the ability to create strong partnerships and relationships both within and beyond the region to develop, lead, and execute a housing strategy. An effective advocate for both local and regional housing projects, funding, and policy.
- **Housing Expertise** – Leadership experience in housing policy, planning, projects, and programs as well as a good understanding of finance and development.
- **Program & Project Management** – Demonstrated success and skills in operationalizing a housing strategy. The ability to guide development of systems & tools to create efficiency, enable staff, and support users.
- **Strong Communication and Public Relations Skills** – Ability to build awareness and support around GVRHA issues, communicate effectively, and rebuild the GVRHA brand.
- **Fundraising Experience** – Successful experience coordinating with federal and state agencies as well as attaining funding for programs, gap financing, etc.
- **Growth Mindset** – A creative problem solver who can envision new strategies and rally support around a collective vision. Ability to flex into different roles depending on the needs of a given project.

EDUCATION & EXPERIENCE

- A Bachelor's degree and minimum 5 years of relevant experience in the field of affordable housing.



OPPORTUNITIES & CHALLENGES



Dedicated funding source – GVRHA must develop a dedicated source of local funding. In the past, voters have declined to support GVRHA funding initiatives. A compelling and specific vision is necessary to garner voter support. Meanwhile, property management offers a growing source of revenue as new projects come online.



Meeting the need for affordable housing – Like many communities, Gunnison County is challenged with increasing costs in the current housing market. Federal funding is available, but often filters through the state and county. Competing for funding is a challenge.



Fresh ideas and vision – The Board and staff have embraced this leadership transition time as an opportunity to evolve the organization into its next stage. They have gathered for deep thinking around GVRHA's services, operations, and role in the region and to eagerly discuss alignment around a future direction. This is a great opportunity for a visionary changemaker.

Board Support – The new ED will benefit from a foundation of support among the Board, staff, elected officials, and institutions. This is a great opportunity to build upon the groundwork of the previous ten years and elevate the organization's ability to meet their regional vision.

COMPENSATION & BENEFITS

GVRHA is offering a salary range of **\$115,000 to \$150,000** for this position dependent upon experience and qualifications. Benefits include:

- 75% health insurance paid (includes dental)
- SIMPLE Retirement Plan with 3% match
- Three weeks paid vacation

RESOURCES

[Gunnison Valley Regional Housing Authority](#)

[2021 Gunnison Valley Housing Update](#)

[One Valley Prosperity Project - Final Report](#)

[Gunnison/Crested Butte Tourism Association](#)

[Gunnison County Chamber of Commerce](#)

TO APPLY

Apply online at
gmphr.com

First Review: **July 17, 2022**

For more information:

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